

Time Off

For the Important
Things in Life



At UTC, we understand there's more to life than work. You can expect generous time off benefits when you join our team.



**United
Technologies**

Here's What We Offer.

Whether you want to take a trip or need to take care of a loved one, we know you need time away from work. Take a look at the benefits we offer that give you the freedom to enjoy life and take care of things that really matter.

Want to Get Away?

Vacation

Relax and rejuvenate with up to 15 paid vacation days each year. Count on earning more vacation the longer you work for UTC!

Purchased Vacation

Need more time to unwind? Starting the first calendar year after you join UTC, you can purchase up to five additional vacation days per year with pre-tax dollars.



Time to Celebrate!

Birth & Adoption Leave

Don't miss out on those important first moments with your new family members! Take up to 8 weeks of paid time off with benefits if you're a birth mother or you legally adopt a child, receive a surrogate child or become a legal guardian of a child under 18.



Parental Leave

New parents need bonding time with their children. Take up to 4 weeks of paid time off with benefits if you're a birth mother, birth father, spouse/partner of a birth mother or if you legally adopt a child, receive a surrogate child or become the legal guardian of a child under 18.

Holidays

Enjoy paid holidays at UTC. Plus, many UTC locations are closed from Christmas Day through New Year's Day.

We're Flexible

Working from 8–5 may not be for you, and we understand that. We offer flexible work arrangements — like part-time schedules, job sharing, and telecommuting — so that you can work to your full potential.

Taking Care

Sick Days

If you're under the weather, don't worry — we've got you covered with up to 10 paid sick days during your first year (available after 30 days of continuous service).

Short-Term Disability (STD) Insurance

If you are out because of an illness or injury, you may be eligible for STD benefits at 60% of your base pay for up to 26 weeks (most employees).

Long-Term Disability (LTD) Insurance

If your illness or injury continues, LTD provides a steady stream of income — from 50% to 66 % of your base pay for as long as you're disabled or until age 65.

Absent with Permission

Take up to five days for personal business that must be done during the time you would normally be at work.

Jury Duty

Called to jury duty? No problem. We'll pay your regular base pay while you're doing your civic duty, and you keep any juror's fees you receive.

Bereavement Leave

Take up to three days to attend the funeral of an immediate family member.

Military Leave

If you're a member of the National Guard or a reserve member of one of the United States Armed Forces, thank you for your service! At UTC, you'll receive your regular pay for time you're away for required military duty.

Leave of Absence (LOA)

Receive up to 30 days of unpaid leave (with department manager approval) to take care of personal business.

Family and Medical Leave of Absence (FMLA)

Take unpaid time off for a variety of reasons, including if you or a family member has a serious health condition.



UTC benefits help you
make the connections
for your best health —
mind, body and wallet.

empowerU
HEALTHY YOU