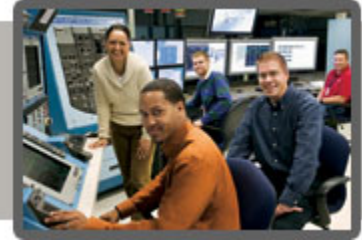


PEOPLE

UTC is committed to treating employees fairly respecting their interests and providing safe working conditions and open communications.

**Tapping Top Talent***Program targets high-performing minority students*

At UTC, attracting and retaining well-qualified, motivated employees is essential to competing effectively in our industry. One of the ways we do this is through our association with INROADS, a non-profit organization that assists in providing career training and internships for minority youth. In fact, the program has become an important source for UTC for salaried, corporate internships.

UTC's relationship with INROADS dates to 1986, when our first intern was placed at Carrier World Headquarters in Farmington, Connecticut. In 2007, we placed 214 interns at UTC companies nationwide in a variety of areas, including engineering, finance, legal and human resources. UTC was recognized by INROADS as the top corporate partner in 2007 for providing more internships than any other company.

Across our business units, we currently have more than 150 full time employees who started as INROADS interns. One of them is Fred Johnson, a mechanical engineer with Sikorsky's propulsion group. As a newly-minted high school graduate in 1986, Fred interned at Sikorsky on his way to Rutgers University. After hiring on full time at Sikorsky, he took advantage of the UTC Employee Scholar Program to earn an M.S. degree in technology management at the University of Bridgeport. "INROADS gave me experience I could never get in a textbook," says Fred, who today routinely collaborates on projects with his counterparts at Hamilton Sundstrand and Pratt & Whitney.

"We are particularly proud that two-thirds of the total number of INROADS alums that we hired are still working here today," said Tom Bowler, Senior Vice President, Human Resources and Organization and a recently installed member of the INROADS Board of Directors.