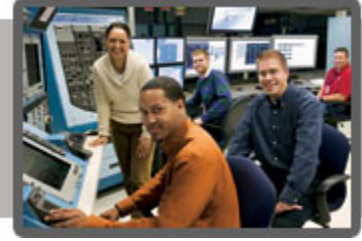


PEOPLE

UTC is committed to treating employees fairly respecting their interests and providing safe working conditions and open communications.



UTC's Diversity Portal Highlights Innovation

Web tool available as an employee resource

The diversity portal, launched in 2007, highlights the people who make up UTC. This site, the first of its kind at UTC, serves as a central business unit resource featuring employees' innovations, programs, resources, network groups, and much more. Diversity at UTC goes far beyond traditional representation demographics. The site showcases how valuing the differences of all employees helps to create an inclusive workplace, which ultimately contributes to the development of the best people, products, services, and solutions. Highlights include:

UTC Innovation

Features innovations developed across UTC's business units. The site highlights 15 innovators from Carrier, Otis, Pratt & Whitney, Sikorsky, and UTC Fire & Security. Employees can learn how these teams worked together and how their diversity of thinking impacted product and process developments.

UTC Life in Action

Employees are able to obtain resources and information to effectively manage the demands of work and life. This section offers insight into employee lives, both inside and outside of work. Segment articles include: adoption, flexible work arrangements, the Employee Scholar Program, and community outreach activities.

Employee Networks

For the first time, access to information on more than 20 employee network groups that exist across UTC is available. The site features details on how employees are working together to support the recruitment, development and retention of employees.

Resource Center

This comprehensive resource contains content of interest on UTC, such as annual reports, corporate social responsibility, career and leadership development, flexibility in the workplace, diversity benchmarking, and related human resource practices, programs and policies.

http://www.utc.com/utc/Corporate_Responsibility/People.html