



KATHERINE KNAPP CARNEY
PRATT & WHITNEY
Master's in Mechanical Engineering
Master's in Business Administration

THE POWER OF LIFELONG LEARNING

As a global technology leader, we aspire to have the best-educated employees in the world. That's why we support lifelong learning for every member of our workforce.

UTC's Employee Scholar Program (ESP) is recognized as one of the world's most comprehensive employee education programs. As of March 31, 2018:

\$1.2 B+
invested since it was established in 1996

39,500+
degrees earned

6,100+
currently enrolled

More than **50%** of enrollees are pursuing advanced degrees

ESP provides opportunities for employees to expand their skills and knowledge throughout their careers at UTC.

UTC pays for tuition, academic fees and books at approved educational institutions.

The program is available to our global workforce.

Employees can obtain a degree in any field, whether or not it is related to their job.

Partner universities deliver programs at our locations to provide work-life flexibility.

Payments are made directly to the educational institution to minimize out-of-pocket costs.

Eligible employees can receive up to three hours a week of paid time off to study.

"At United Technologies we understand that only a highly educated, world-class workforce will enable us to survive and thrive in a competitive world. Education will be the differentiator of the future."

Greg Hayes
Chairman & CEO

ABOUT UNITED TECHNOLOGIES

United Technologies is a global leader in the building systems and aerospace industries. Guided by consistent values, United Technologies combines performance with innovation to create smart, sustainable solutions that help make cities greener, people more secure and travel more efficient.



COURTNEY DORNELL
OTIS
Master's in Business Administration

"Ten years ago, I set my sights on a new role at UTC. The ESP enabled me to earn that job."



ZIYOU XIONG
UNITED TECHNOLOGIES RESEARCH CENTER
Master's in Mechanical Engineering
Master's in Business Administration

"Not only have my degrees given me the knowledge to solve complex technical problems. They have also enhanced my soft skills and management abilities. Without the Employee Scholar Program, I wouldn't be the leader I am today."

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